



Family and Children's Services of St. Thomas & Elgin

Our Mission

We protect children and youth from abuse and neglect by ensuring their safety in a permanent and nurturing environment in partnership with families and the community.

YOUTH IN TRANSITION WORKER Full Time, 6 month contract

SCOPE OF JOB:

This position offers support and guidance to youth pursuing or living on independence. In conjunction with the Child Protection Worker where one is assigned, the Youth in Transition Worker will develop specific, goal-orientated plans of service for youth, including those on Voluntary Youth Service Agreement's (VYSA's) and Continued Care Support for Youth (CCSY), focusing on empowering youth with the skills necessary for a successful transition to independence and adulthood. This position may involve evenings, weekends and irregular hours, depending upon the needs of the child or youth. This position is within the Bargaining Unit.

QUALIFICATIONS:

Applicants must have:

- Diploma in Child and Youth Worker, Child and Youth Care, Social Service Worker, or other related diploma or degree in the Social Services field from a recognized College or University;
- Strong assessment skills in child development and family dynamics;
- Sound knowledge and skills in behaviour management interventions;
- Proven ability to engage youth experiencing complex problems from an anti-oppressive practice framework;
- Effective communication skills, including extensive use of social media;
- Proven ability and willingness to work both independently and as a member of a team;
- Proven time management and organizational skills, including the ability to consistently meet deadlines;
- Ability to develop effective service plans in conjunction with youth and their community supports,(including OCL representation)-this is included below-you added it
- Demonstrated proficiency in computer skills in a digitized environment;
- Sensitivity to and awareness of issues facing First Nations, Inuit and Métis (FNIM) people and the Pathway to Reconciliation;
- Recognition of and sensitivity to Anti-Oppression and broad social injustices including, poverty, sexual orientation, race and ethnicity and other forms of discrimination, including disabilities, and their systemic impact on service users and community as a whole. Ability to



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promote equality and reduce impact of discrimination within Child Welfare and in the broader community; and

- A valid G driver's licence and use of a personal vehicle.

Preference given to applicants with:

- Previous experience providing support, assistance and to youth and transitioning young people in collaboration with community service partners,
- Knowledge of child welfare; and
- Experience in facilitating group programs.

DUTIES:

- Develop and implement Life and Social skills group programs for youth focusing on problem-solving, concrete life skill development and encouragement of self-autonomy, self-determination and leadership development;
- Work with youth on Youth in Care Committee and advocate with youth in care at agency Board presentations, interviews, and newsletters to affect change at the local level;
- Work with youth to create a regional Youth in Care Network to advocate and liaise with outside resources (i.e. Youth in Care Connections across Ontario, National Youth in Care Network, etc) as necessary to address needs of youth in care/from care;
- Develop reporting methods and ensure documentation of program participation is forwarded to Child Protection Workers;
- Participate in case conferences with other agency employees and collaterals to implement plans of care;
- Assist youth in securing appropriate housing when moving to independence and provide planned support to these youth;
- Transport youth to appointments, meetings, etc.;
- Identify and liaise with community resources who may participate in the delivery of services and/or otherwise provide support to youth;
- Provide a lead role in facilitating the group, as well as managing all the administrative tasks associated with the delivery of the group including identification of location, time, room booking, requesting volunteer drivers, ensuring all necessary supplies are available for the group, and ensuring all participants are aware of the location and time of the group;
- Responsibility for maintenance of financial records and management of monies related to the program;
- Gathering and maintaining a base of general and housing information related to youth;
- Participate on relevant committees and public relations functions;
- Attend meetings, conferences and engage in individual or group supervision for the purposes of accountability and professional development;



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- Organize and facilitate events for youth in care or in receipt of the societies services ;
- Liaise with provincial and federal Youth in Care Organizations;
- Develop and implement individual plans to support youth in or pursuing independence. These may involve one-to-one support and where assigned, will be developed in consultation with the youth's CPW
- Participate in agency staff meetings, team meetings, regular supervision, and agency and professional training;
- Liaise with Office of the Children's Lawyer (OCL) counsel representing youth as necessary, and
- Other duties as assigned.

HEALTH AND SAFETY:

Responsibility to work safely:

- Familiarize and work in compliance with Health and Safety policies, procedures and training for safety and protection as required by the Agency and by law OHSA s.28(1)(a);
- Share in the responsibility for promoting safe work practices at all times;
- Take action, where possible, to remedy actual known or identified safety hazards;
- Notify management of the existence known potential or actual safety hazards OHSA s. 28(1)(c)(d);
- Use protection equipment and protective devices as required OHSA s. 28(1)(b); and
- Report all workplace injuries/illnesses and incidents (including incidents of workplace violence and harassment).

WORK CONDITIONS:

- Organizational, Office, Community and In-Home setting;
- High degree of service user, community and employee contact and interactions;
- Multiple competing priorities with moderate levels of interruption;
- Moderate levels of mental concentration;
- Minor levels of disagreeable working conditions experienced on a frequent basis;
- Sitting, standing, walking and climbing stairs;
- Pushing, pulling and lifting for medium weight items;
- Travel within and outside the community and travel between office locations will be required;
- Fine manual dexterity required to use digital devices and related tools as well as coarse dexterity associated with various lifting and working with youth; and



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- Ability to work flexible working hours, outside of regular business hours and overtime as required.

REPORTS TO: Manager, Children's Services

SALARY: \$48,159 – \$59,064

DEADLINE TO SUBMIT RESUME: January 23, 2019

Qualified applicants should submit their resumes to:

Family & Children's Services St. Thomas and Elgin

Attention: Dhar Sandhu

HR Fax: 519-931-2204

E-mail: dsandhu@casegin.on.ca

"Family and Children's Services of St. Thomas and Elgin is committed to a barrier-free, respectful, accessible and inclusive work environment. We will endeavour to remove any barrier to the hiring process to accommodate those applicants with disabilities.

Please inform Human Resources in advance should accommodation be required at any point in the recruitment and selection process."

***Thank you for your interest in our organization.
Only those candidates selected for interviews will be contacted.***